OVERVIEW OF THE COLLECTION

Author: Unknown
Title: Communications Workers of America Local 4372
Date: 1943-1973
Abstract: Minutes, correspondence, agreements, constitution, and printed matter
Quantity: 1.3 cu. ft.

BIOGRAPHY OF

The Communications Workers of America Local 4372 has a diverse history. At the time the records begin in 1943, the employees of the Portsmouth Home Telephone Company were originally members of the United Electrical and Radio Workers of America Local 802, affiliated with the CIO. In 1946, however, the members disaffiliated with the CIO and became known as Local 504, Ohio Federation of Telephone Workers. In 1948, the NFTA joined ranks with the Communications Workers of America, although the OFTW did not vote to become amalgamated with CWA until 1949, at which time Local 504 of OFTW became known as CWA Local 4372. Because the national CWA had joined with CIO, Local 4372, as member of CWA, was again affiliated with CIO.

SCOPE AND CONTENTS OF THE COLLECTION

The records of Local 4372 consists of minutes of the general meetings from 1943-1973, correspondence from 1944-1967, agreements and contracts with the Portsmouth Home Telephone Company and Ohio Consolidated and Ohio Bell Telephone Companies, constitution and bylaws of the Union, and financial records. In addition, there is printed
matter dealing with employee benefits and compensation.

ORGANIZATION OF THE COLLECTION

These records are organized into the following series:

Series I: Minutes
Series I: 1 General Meetings
Series I: 2 Union and Management Meetings

Series II: Correspondence
Series II: 1 General
Series II: 2 Printed
Series II: 3 Union Printed Information

Series III: Subject File
Series III: 1 Affidavit of Noncommunist Union Officers
Series III: 2 AFL-CIO Affiliations
Series III: 3 Affiliations with OFTW and Disaffiliation with UERWA
Series III: 4 Agreements between Company and Union Officials
Series III: 5 Certificates of Union Officers
Series III: 6 Constitution and Bylaws
Series III: 7 Employee Benefits – Printed Matter
Series III: 8 Employee Information
Series III: 9 Financial Records
Series III: 10 Grievances
Series III: 11 Printed Matter
Series III: 12 Miscellaneous

Abbreviations with in content list:

CWA – Communications Workers of America
UERWA - United Electrical and Radio Workers of America
OFTW – Ohio Federation of Telephone Workers

RELATED MATERIALS

See ALICE and OhioLINK under Communications Workers of America for books
Websites

- http://district4.cwa-union.org/

ADMINISTRATIVE INFORMATION

**Restrictions:** The collection is open under the rules and regulations of the Ohio University Libraries.

**Preferred Citation:** Researchers are requested to cite the collection name, collection number, and the Ohio University Libraries, in all footnotes and bibliographical references.

**Accession Number:** Unknown

**Provenance:** The Ohio University Archives received the collection as a donation from Tom Phillips, Recording Secretary of Local 4372, in April 1980. It was acquired for the Ohio Labor History Project.

**Property Rights:** Ohio University retains all property rights to the collection.

**Copyrights:** Ohio University retains all copyrights unless retained by the donor, other correspondents, or other artists.

**Photoduplication:** Ohio University will entertain requests to photocopy reasonable amounts of material from the collection for the convenience of individual researchers.

**Processing:** Elona Lucas processed the collection in June 1980.

DETAILED DESCRIPTION OF THE COLLECTION

*Note to Researchers: To request materials, please note both the location and box numbers shown below.*

CONTAINER LIST

<table>
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<th>Box/Folder</th>
<th>Description</th>
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<tbody>
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<td><strong>Series 1:</strong> Minutes</td>
<td></td>
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<tr>
<td><strong>Series I:</strong> 1 General Meetings</td>
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</table>
December 1, 1943-December 4, 1950
January 15, 1951-December 18, 1959
January 4, 1960-November 5, 1973

**Series I: 2 Union and Management Meetings**
February 13, 1952

**Series II: Correspondence**

**Series II: 1 General**

1944-1947
1948-1954

1960-1964
1965-1967

**Series II: 2 Printed**
1960-1967

**Series II: 3 Union Printed Information**

OFTW Affiliation with CWA, 1947-1949
Bargaining 1952-1964’

Conventions 1949-1964
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**Series III: Subject File**

**Series III: 1 Affidavit of Noncommunist Union Officers**
1954

**Series III: 2 AFL-CIO Affiliation**
Correspondence 1961-1966
Printed Matter: The CIO-PAG; Services of the CIO Department of Education and Research; CIO’s 10 Point Program to Halt Unemployment

**Series III: 3 Affiliation with OFTW and Disaffiliation with UERWA**
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**Series III: 4 Agreements between Company and Union Officials**
Articles to be changed in agreements 1951, 1953
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Memorandum of Agreements-OFTW and Ohio Bell Telephone Company March 14, 1946
OCTC and OFTW, Portsmouth District-Commercial Plant, and Traffic Departments 1946; Commercial 1947; Commercial 1948-1949
OCTC and OFTW, Cadiz-Cambridge District-Plant and Traffic, 1947-1948
Ohio Bell Telephone and OFTW-Traffic, 1948
Correspondence 1945-1951

Series III: 5 Certificate of Union Officers

Series III: 6 Constitution and Bylaws
2 OFTW Local 504
3 CWA-National and Division 12
4 Local 4372-Bylaws, 1958, 1970, undated; Amendments 1953, 1954; related printed matter

Series III: 7 Employee Benefits – Printed Matter
5 Credit Union Pamphlets
6 Death and Disability Plans
7 Group Insurance Plans—Fireman’s Fund Insurance Company; Mutual Benefit; Prudential; Seaboard Surety Company
8 Pension Plan—Collective Bargaining Agreements between OCTC and CWA, March 1953
9 Unemployment Compensation

Series III: 8 Employee Information
10 Company Policy, rate changes, employees added and dropped from payroll

Series III: 9 Financial Records
11 Ledger—Account Book—June 1946-October 1950 Loose Balance Account—Undated
12 Security National Bank Passbook-1950
14 Monthly per Capita Dues Report July 1946-October 1952; February 1952-December 1953
15 Record of party expenses October 1938-October 1946; Receipts 1943-1953
4 / 1 Receipts 1954; 1963-1967; Miscellaneous undated receipts

Series III: 10 Grievances
2 Adams, Elowe: 1946

Series III: 11 Printed Matter
3 Company-Union Memoranda: 1943-1945: OCTC Apprenticeship standards; grievance and strike forms
4 Department of Labor information: IRS Tax information and forms; Social Security Bulletin: March 1949
5 OFTW News Bulletin: September 8, 1948; Financial Forecast for Operating Under Amended Constitution
6 Uniform Operating Practice Manual

Series III: 12 Miscellaneous
7 Ridenbaugh Fund-1963
8 Printed Matter